

# 2021 ANNUAL REPORT







# LETTER FROM THE PRESIDENT

◀ Equip President  
Ben Adkins (center)  
with past presidents  
Barrie Flitcroft (left)  
& George Foose (right)

It has been an absolute joy to watch our God work through Equip this last year. The innovative solutions Equip missionaries used in 2021 have made a life-changing impact in many places around the world. From literacy programs in South America where children were restricted from going to school, to agriculture training that saved entire communities in Africa from disaster, we have seen our God do great things.

One of the best things we witnessed in 2021 was seeing people like you come alongside us in this work to ensure these plans would be carried to completion. It is our vision to see truth planted, lives changed, hope renewed, and communities transformed. With God's help, we are seeing this happen right now. It's amazing to watch people flourish as they embrace God's plan for their life.

If you know someone who is interested in high quality, hands-on training in medicine, agriculture, or appropriate technology, there is not a better place than Equip to begin the journey.

If you know of someone passionate about serving as a missionary or funding those who are making an impact in this work, we would love to explore how we can serve them well.

We are excited about what our God will do this year and can't wait to share the news with you. We are so thankful to equip God's people in holistic ministry to disciple the nations.

With gratitude,

Ben Adkins  
President

# OUR MISSION, VISION, & VALUES



◀ Children in Ghana gather for a gospel-centered afterschool program created by Equip missionary Chelsi Matthews.

## OUR MISSION

Equipping God's people in holistic ministry to disciple the nations.

By showing how God is reconciling all things to Himself (both physical and spiritual), we have an open door to share the good news of Jesus and show what difference it makes to follow Him.

We do this by:

### ▶ Partnering

We believe ministry is done best when we all work together. That's why we partner with other mission agencies, churches, and missionaries to help them better serve those in their ministry contexts.

### ▶ Training

We believe faith and work go hand-in-hand. That's why we love equipping people with high quality, hands-on training that allows them to serve effectively. Training in agriculture, appropriate technology, medical procedures, and community health evangelism opens the door for real community transformation through Christ. We help missionaries live out their faith in Christ in tangible, relevant ways by serving their communities.

### ▶ Sending

Equip sends adventurous individuals living out their unique call to share the Good News of Jesus Christ around the globe. We seek out and send missionaries ready to make an impact for God's Kingdom in practical, life-changing ways. Explore the varied work of our missionaries all over the world, as well as learn how you can become an Equip missionary, by connecting with us at [www.equipinternational.org](http://www.equipinternational.org).

## OUR VISION

What it looks like when we accomplish our mission: **Truth Planted. Lives Changed. Hope Renewed. Communities Transformed.**

## OUR VALUES

Passion for God  
Servant Leadership

Adventurous Kingdom Life  
Entrepreneurial Innovation

Empowerment for the Poor  
Holistic Discipleship



# MISSIONARY Q&AS

*Get to know a few of our missionaries and partners, and the work they are doing around the globe.*



## CHELSI MATTHEWS

GHANA

*Why did you choose Equip as your sending agency?*

I felt a strong connection with the vision and mission of Equip after attending a MMI course in 2018. One year later, when I was searching and praying about joining a sending organization, Equip was the first one on my heart and mind to reach out to.

The holistic mission to disciple the nations and help communities to be transformed in Christ is a huge passion I share with Equip, and I am grateful for their support and coming alongside me on this journey serving among the nations!

*What is the purpose of Sustaining Love KIDS, your ministry in Ghana?*

Our purpose is to provide a safe and loving learning environment for vulnerable children and youth and to give support to families through building a bridge of love to the gospel.

I strongly believe that the Lord can use the platform of education as a means to grow and nurture the mind of a child, equipping them to read God's Word, which is alive and active, so they can discover for themselves the plans God has for them. The ability to read and write can also open a whole new world of opportunities for children who come from vulnerable and hopeless backgrounds due to extreme poverty.



## TIM & HOLLY ANDERSON

PERU

*Why did you choose Equip as your sending agency?*

We felt for the first time we found an organization that was happy to come alongside God's calling on our family and to honor what we were already doing for the Kingdom. We deeply appreciated (and still do!) all the ways that they have empowered missionaries like us to pursue our ministry.

*Can you give us an update on your literacy program?*

God has given us the privilege to help lay the groundwork for a gospel-based literacy program that is now being distributed and taught to 1,000 Quechua children who are learning to read while at the same time learning about the gospel for the first time.

Working with ministry partners, we created, published, and printed materials for children in their native language Quechua. Three little girls have already accepted Christ and are enthusiastically drawing their family to church gatherings.

It has been such a joy to work hand-in-hand with Equip International on Stage 2 of the Global Action Plan to Boost Recovery in South America.



# CHARLES CHERUIYOT

## KENYA

*How does your ministry integrate farming and faith?*

Over many years peasant farmers in Africa have been struggling to produce food and have a quality life. Training on how to do proper farming the way God intended has been lacking. The way we are helping now is done by equipping farmers through various knowledge and skills that will make them realize their potential through farming and feed the nation by applying simple methods as directed by God since the creation of the universe. This approach will make them self-sufficient and have enough food and money to educate their children and support God's work through the church.

*How has the ministry expanded recently?*

The farming training has seen many farmers benefiting from the Farming God's Way program, and we have intensified the training in many villages across various communities. The preparation for planting in western Kenya is on course, and we are doing everything possible to train more farmers as a way to fight hunger and poverty. The program did well this year and we hope to continue this year to cover more areas if we get support again.

*Has the drought over the last year impacted your community?*

May God bless our people in northern Kenya who are currently facing severe drought and famine due to failure of the rain the whole of last year. We benefited from training and farm input support from Equip and are grateful that the yield will be good despite not getting sufficient rain during the growing season. These communities now know that farming the way God intended is going to bring glory to God and make human beings happy.

# JIM & DIANA FRANTZ

## COLOMBIA

*How did your work with Investing Hope Foundation begin?*

Over five years ago, we began forming Savings Groups in poor communities in and around Bogota. God brought together a group of supporters who helped finance the start-up of Investing Hope Foundation (IHF). IHF promotes community economic development through savings and entrepreneurship groups and biblically-based financial training in Bogota. Over the last five years, Investing Hope Foundation has grown to serve over 1,100 adults and 3,600 children and youth. Last year, in a pandemic, our participants saved over \$91,000 USD.

*Who do you partner with to carry out this work?*

IHF joins and strengthens the ministry of Christian organizations and schools that disciple children and secular schools or organizations working with kids. As we entered a new semester with lower pandemic numbers, new groups joined with in-person meetings and implemented the experiential model with savings. We had been working with mainly community groups and started eight more groups and 49 new groups in schools.

*What is the goal of the program?*

We help children understand important principles, the most important being there is a God who loves them and desires to give them hope and a future. Our goal is to show the hope and love of God to each child and adult who joins the program and to plant the seed of knowing who God is in their lives.





# NEW MISSIONARIES & UPDATES



**YONATHAN  
ZEAMANUEL HAILE  
& TIZITA ZENEBE**  
Ethiopia



**CHELSEI MATTHEWS**  
Ghana



**JESSIE & ABENEZER  
UDALL/URGA**  
Ethiopia



**JIM & DIANA  
FRANTZ**  
Colombia



**JEREMY & TAMARA  
BOONE**  
Studying At Wheaton  
Will return to Uganda

## *EQUIP INTERNATIONAL'S* **BOARD MEMBERS**

Our board members pursue our vision for Equip International: Truth Planted. Lives Changed. Hope Renewed. Communities Transformed.

### ***JON BROOKS, CHAIRMAN***

*Providential Properties | Black Mountain, NC*

### ***ANDY MORRIS***

*Family Medicine Physician | Hendersonville, NC*

### ***BEN PATTON***

*Owner / Licensed Surveyor, Ben Patton Land Surveying | Marion, NC*

### ***ROBIN SURANE***

*Director of Operations, Fresenius Medical Care of North America | Cornelius, NC*

### ***KYLE HOOVER, VICE CHAIRMAN***

*Engineering Manager, Charah, Inc. | Morganton, NC*

### ***JEFF BURWINKEL***

*Global Account Manager, Development Dimensions International | Bellaire, TX*

### ***DIANE OXENDALE***

*Homemaker | Nebo, NC*

### ***SHARON STEWART***

*Pastor | Clairton, PA*

### ***RON POWNALL***

*Director of Business Operations (retired), Equip International | Black Mountain, NC*

### ***CALEB BRADSHAW***

*Community Outreach Director, ABCCM | Asheville, NC*

### ***DAWN WILDMAN***

*Director of Payroll, SIM USA | Charlotte, NC*

### ***JESSE THORNBURG***

*Entrepreneur, Grid Fruit | Knoxville, TN*



# NUMBERS

*EQUIP INTERNATIONAL OPERATES DEBT-FREE AND IS A MEMBER OF THE EVANGELICAL COUNCIL FOR FINANCIAL ACCOUNTABILITY.*

PLACES OF IMPACT:  
WHERE OUR MISSIONARIES LIVE



2020 AUDITED REVENUE

**\$2,162,986**

2020 AUDITED EXPENSES

**\$1,939,315**

2021 GIVING STATISTICS

**6,857**

*NUMBER OF DONATIONS*

**\$300**

*AVERAGE DONATION*



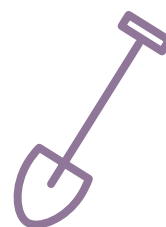
*COMMUNITIES EMPOWERED  
THROUGH COVID RELIEF  
GLOBAL ACTION PLAN*

**69**



*ALL-TIME COURSE  
PARTICIPANTS*

**4,987**



*NUMBER OF  
MISSIONARIES*

**45**





## CHECK OUT OUR 2022 COURSES!

Register online at [equipinternational.org/register](https://equipinternational.org/register).

### Compressed Earth Block

*Hands-on training in CEB building techniques, practical instruction on earth block creation and construction.*

July 31 - August 5

### Community Health Evangelism (CHE)

*Learn strategies for empowering leaders of poor communities to mobilize local resources for transformation.*

March 27 - April 1

October 23 - 28

### Concrete Dome Construction

*Get hands-on training in site selection, design and construction of an affordable, weather-resistant structure.*

October 2 - 7

### Missionary Medicine Intensive (MMI)

*Gain knowledge and hands-on experience to diagnose and treat illness and injury in remote locations.*

March 13 - 24

September 18 - 29

May 8 - 19

October 9 - 20

### Missionary Medicine for Physicians (MMP)

*Learn diagnostic and treatment principles for practicing medicine in remote developing areas.*

November 15 - 19

### Well Drilling Technologies

*Learn drilling techniques, and learn to install a hand pump that can provide safe, potable water in remote locations.*

June 5-10

September 4-9

### Well Pump Repair

*Learn how to repair common water pumps found around the world to ensure people have access to clean drinking water.*

June 12-17

September 11-16

## WILL YOU HELP?

Your advocacy, prayer, and support make it possible for us to carry out our mission **to equip God's people in holistic ministry to disciple the nations.**

We send and support over 45 missionaries across the globe. All our missionaries and support staff are 100% supported by gifts from individuals and churches. Will you help us advance this mission?

Give a gift online today: [equipinternational.org](https://equipinternational.org)



A Compressed Earth Block press in action.



Well Drilling students learn how to utilize a mud rotary drill, locate an aquifer on Equip's property, and install a hand pump.



MMI students practice suturing – one element of the course's hands-on training.